

DR. JASON BARNETT  
Superintendent of Education



## DEKALB COUNTY SCHOOLS

BOARD MEMBERS  
Jeff Williams, Chairman  
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All Board Employees should receive their W-2 form by Friday, January 20th.

Below is additional information that may help you understand the information listed on your W-2.

There are four different wages (Federal, Soc Sec, Medicare, and State) reported on your W-2 and there is a great possibility that NONE of them will equal your Year-to-Date Gross Pay listed on your last Payroll Check Stub for 2016.

See below for a more detailed explanation of your wages reported and all other information that MIGHT be listed on your W-2.

### EXPLANATION

Box 1, Wages, tips, other comp.	Taxable Federal Wages (Gross Pay – 414 – CAF – E – G + C)
Box 2, Federal income tax withheld	Federal taxes paid in 2016
Box 3, Social security wages	Taxable Social Security Wages (Gross Pay – CAF + C)
Box 4, Social security tax withheld	Social Security Taxes paid in 2016
Box 5, Medicare wages and tips	Taxable Medicare Wages (Gross Pay – CAF + C)
Box 6, Medicare tax withheld	Medicare Taxes paid in 2016

#### Box 12

C = Group Term Life Fringe Benefit  
E = Section 403(b) Plan  
G = Section 457(b) Plan  
BB = Roth Contributions 403(b)  
J = Third Party Sick Pay (NEW, IRS information only, at this time)  
DD = Empr Sponsored Health (NEW, IRS information only, at this time)

#### Box 14

CAF = Section 125 (Cafeteria Plan)  
414 = Section 414(h) Plan (STATE RETIREMENT EMPLOYEE CONTRIBUTIONS)  
VEH = Vehicle Fringe Benefit

Box 16, State Wages, tips, etc.	Taxable State Wages (Gross Pay – CAF – E – G + C)
Box 17, State income tax	State taxes paid in 2016

I hope this additional information helps.

Anthony Cooper  
Chief School Finance Officer  
DeKalb County Board of Education



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